



January Luncheon

**We meet the 2nd
Thursday of the
month at the
Center of Workplace
Learning
Grayson County
College
6101 Grayson Dr.
Denison, TX 75020**

**Our next meeting
will be on January
14th, 2010 at
11:30am to 1:00pm**

**Approved for
1 hour HRCI credit**



**Check our website
for updates.**

www.thrma.org

Email:

www.thrmagroup@yahoo.com



Guest Speaker -

Tommy Simmons,
Legal Counsel to Chairman Pauken.
Commissioner Representing Employers in Texas,
Texas Workforce Commission in Austin, TX

Topic for this sessions will be:
Current Issues Facing Employers before the Texas
Workforce Commission.

- I. TWC - Related Legislative Update.
- II. TWC - Related Legislation on a Federal Level
- III. Update on Labor Law and Unemployment Cases before the TWC.

About the Speaker:

As a private-sector employment law attorney from 1998-2004, Tommy Simmons practiced employment on the side of management, and operated an Internet-based employment law information site focused on the needs of employers. In the public sector Mr. Simmons has served prior representatives such as Commissioner Mary Nabors, James J. Kaster, Chairman Bill Hammond, and Commissioner Ron Lehman. Mr. Simmons has also served on the legal staff for the Office of Commission Appeals in TEC.

Tommy Simmons has authored dozens of employment law articles published in business and trade journals. Mr. Simmons also designed, wrote, and programmed the first employment law software designed specifically for Texas employers: *Unemployment Insurance: A Survival Guide for Employers*, *Wage and Hour Law Guide*, *Family and Medical Leave Act guide*, *Employment Law Basics for Employers*, *The Texas Payday law*, and *Alternative Staffing: Basics for Employers*. He is the editor of the *Employment Law Handbook* of the Texas Association of Business, and he also wrote the *Especially for Texas Employers* book of the Texas Workforce Commission.